

Directorate Human Resource and Transformation

08/04/2022

STANDARD ALLOWANCES FROM JANUARY 2022				
PERMANENT/ FT CONTRACT STAFF			TEMPORARY STAFF	
POST LEVEL	FULL SALARY	5/8 SALARY	FULL SALARY	5/8 SALARY
17	R 76 498	R 47 811	no longer applicable	no longer applicable
16	R 76 498	R 47 811		
15	R 76 498	R 47 811		
14	R 76 498	R 47 811		
13	R 95 003	R 59 377		
12	R 100 650	R 62 906		
11	R 141 888	R 88 680		
10	R 146 087	R 91 304		
9	R 181 914	R 113 696		
8	R 207 014	R 129 384		
7	R 258 273	R 161 421		
6	R 302 438	R 189 024		
5	R 389 007	R 243 130		

OTHER ALLOWANCES			
	ALL	5 YR CONTRACT PENSIONABLE	ACTING NON PENSIONABLE
HEAD OF DEPARTMENT (16%)		R 154 152	R 178 800
HOD SANLAM (15%)		R 155 472	R 178 800
ACADEMIC SECTION HEADS (16%)		R 118 584	R 137 556
ASH SANLAM (15%)		R 119 616	R 137 556
ASS DEAN (16%)		R 200 475	R 232 560
ASS DEAN (15%)		R 202 224	R 232 560
STANDBY ALLOWANCE	R 10 776		
SHIFT ALLOWANCE	10% of basic notch		
ACTING & SECONDMENT ALLOWANCE: 100% of the difference of the staff members' remuneration package and the median of the position which a staff member is seconded /appointed to act . "			

LONG-SERVICE AWARDS	TARIFF 2021	TARIFF 2022
5 YEARS	R 3 672	R 3 672
10 YEARS	R 5 400	R 5 400
15 YEARS	R 8 100	R 8 100
20 YEARS	R 10 800	R 10 800
25 YEARS	R 13 500	R 13 500
30 YEARS	R 16 200	R 16 200
35 YEARS	R 18 900	R 18 900
40 YEARS	R 21 600	R 21 600
45 YEARS	R 24 300	R 24 300

TARIFF LIST FOR PART-TIME APPOINTMENTS 2022

POST LEVEL	QUALIFICATION	Tariff per hour
Junior Lecturer	B Tech or Honours degree	R 308,00
Lecturer	Master's degree	R 395,00
Senior Lecturer	Doctoral degree	R 481,00

HOURLY TARIFF PER POST LEVEL

POST LEVEL	Tariff per hour
Peromnes 17	R 100,00
Peromnes 16	R 106,00
Peromnes 15	R 117,00
Peromnes 14	R 124,00
Peromnes 13	R 150,00
Peromnes 12	R 169,00
Peromnes 11	R 220,00
Peromnes 10	R 253,00
Peromnes 9	R 308,00
Peromnes 8	R 395,00

Student Assistants

Student	Tariff per hour
Learner	R 78,00
First year completed	R 81,00
Second year completed	R 91,00
Third year completed	R 100,00
Fourth year completed and higher	R 106,00
Student Mentor	R 3 485

Postgraduate Teaching Assistantship (No hours for preparation are allowed)

	QUALIFICATION	Tariff per hour
Master's student	B Tech or Honours degree	R 215,00
Doctoral student	Master's degree	R 264,00
Postdoctoral	Doctoral degree	R 326,00