

Directorate Human Resource and Transformation

5,50%

29/03/2024

STANDARD ALLOWANCES FROM JANUARY 2024

PERMANENT/ FT CONTRACT STAFF

OST LEVE	FULL SALARY	5/8 SALARY
17	R 85 548	R 53 467
16	R 85 548	R 53 467
15	R 85 548	R 53 467
14	R 85 548	R 53 467
13	R 106 242	R 66 401
12	R 112 557	R 70 348
11	R 158 673	R 99 171
10	R 163 369	R 102 106
9	R 203 435	R 127 147
8	R 231 504	R 144 690
7	R 288 826	R 180 516
6	R 338 216	R 211 385
5	R 435 026	R 271 891

OTHER ALLOWANCES			
	ALL	5 YR CONTRACT PENSIONABLE	ACTING NON PENSIONABLE
HEAD OF DEPARTMENT (16%)		R 172 380	R 199 956
HOD SANLAM (15%)		R 173 868	R 199 956
ACADEMIC SECTION HEADS (16%)		R 132 600	R 153 816
ASH SANLAM (15%)		R 133 752	R 153 816
ASS DEAN (16%)		R 224 208	R 260 076
ASS DEAN (15%)		R 226 152	R 260 076
STANDBY ALLOWANCE	R 12 048		
SHIFT ALLOWANCE	10% of basic notch		
ACTING & SECONDMENT ALLOWANCE: The acting allowance is based on the total package calculated to be equal to hundred percent (100%) of the difference between the median notch of the post level acted on and the acting staff member's full remuneration package or two notches, whichever is the highest			

LONG-SERVICE AWARDS		TARIFF 2023	TARIFF 2024
5 YEARS		R 5 000	R 5 000
10 YEARS		R 10 000	R 10 000
15 YEARS		R 15 000	R 15 000
20 YEARS		R 20 000	R 20 000
25 YEARS		R 25 000	R 25 000
30 YEARS		R 30 000	R 30 000
35 YEARS		R 35 000	R 35 000
40 YEARS		R 40 000	R 40 000
45 YEARS		R 45 000	R 45 000

TARIFF LIST FOR PART-TIME APPOINTMENTS 2024

POST LEVEL	QUALIFICATION	Tariff per hour
Junior Lecturer	B Tech or Honours degree	R 346,00
Lecturer	Master's degree	R 442,00
Senior Lecturer	Doctoral degree	R 539,00

HOURLY TARIFF PER POST LEVEL

POST LEVEL	Tariff per hour
Peromnes 16	R 112,00
Peromnes 15	R 131,00
Peromnes 14	R 139,00
Peromnes 13	R 169,00
Peromnes 12	R 190,00
Peromnes 11	R 247,00
Peromnes 10	R 284,00
Peromnes 9	R 346,00
Peromnes 8	R 442,00

Student Assistants

Student	Tariff per hour
Learner	R 87,00
First year completed	R 91,00
Second year completed	R 101,00
Third year completed	R 112,00
Fourth year completed and higher	R 119,00
Student Mentor	R 3 916
Seasonal workers paid per day	902 pd

Postgraduate Teaching Assistantship (No hours for preparation are allowed)

	QUALIFICATION	Tariff per hour
Master's student	B Tech or Honours degree	R 241,00
Doctoral student	Master's degree	R 297,00
Postdoctoral	Doctoral degree	R 366,00