

Directorate Human Resource and Transformation

07/06/2023

STANDARD ALLOWANCES FROM JANUARY 2023

PERMANENT/ FT CONTRACT STAFF

POST LEVEL	FULL SALARY	5/8 SALARY
17	R 81 088	R 50 680
16	R 81 088	R 50 680
15	R 81 088	R 50 680
14	R 81 088	R 50 680
13	R 100 703	R 62 939
12	R 106 689	R 66 681
11	R 150 401	R 94 001
10	R 154 852	R 96 783
9	R 192 829	R 120 518
8	R 219 435	R 137 147
7	R 273 769	R 171 106
6	R 320 584	R 200 365
5	R 412 347	R 257 717

OTHER ALLOWANCES	ALL	5 YR CONTRACT PENSIONABLE	ACTING NON PENSIONABLE
HEAD OF DEPARTMENT (16%)		R 163 404	R 189 528
HOD SANLAM (15%)		R 164 808	R 189 528
ACADEMIC SECTION HEADS (16%)		R 125 700	R 145 800
ASH SANLAM (15%)		R 126 792	R 145 800
ASS DEAN (16%)		R 212 496	R 246 516
ASS DEAN (15%)		R 214 356	R 246 516
STANDBY ALLOWANCE	R 11 424		
SHIFT ALLOWANCE	10% of basic notch		
ACTING & SECONDMENT ALLOWANCE: The acting allowance is based on the total package calculated to be equal to hundred percent (100%) of the difference between the median notch of the post level acted on and the acting staff member's full remuneration package or two notches, whichever is the highest			

LONG-SERVICE AWARDS	TARIFF 2022	TARIFF 2023
5 YEARS	R 3 672	R 5 000
10 YEARS	R 5 400	R 10 000
15 YEARS	R 8 100	R 15 000
20 YEARS	R 10 800	R 20 000
25 YEARS	R 13 500	R 25 000
30 YEARS	R 16 200	R 30 000
35 YEARS	R 18 900	R 35 000
40 YEARS	R 21 600	R 40 000
45 YEARS	R 24 300	R 45 000

TARIFF LIST FOR PART-TIME APPOINTMENTS 2023

POST LEVEL	QUALIFICATION	Tariff per hour
Junior Lecturer	B Tech or Honours degree	R 326,00
Lecturer	Master's degree	R 418,00
Senior Lecturer	Doctoral degree	R 508,00

HOURLY TARIFF PER POST LEVEL

POST LEVEL	Tariff per hour
Peromnes 16	R 106,00
Peromnes 15	R 123,00
Peromnes 14	R 132,00
Peromnes 13	R 129,00
Peromnes 12	R 179,00
Peromnes 11	R 233,00
Peromnes 10	R 268,00
Peromnes 9	R 326,00
Peromnes 8	R 418,00

Student Assistants

Student	Tariff per hour
Learner	R 82,00
First year completed	R 86,00
Second year completed	R 96,00
Third year completed	R 106,00
Fourth year completed and higher	R 112,00
Student Mentor	R 3 694

Postgraduate Teaching Assistantship (No hours for preparation are allowed)

	QUALIFICATION	Tariff per hour
Master's student	B Tech or Honours degree	R 228,00
Doctoral student	Master's degree	R 280,00
Postdoctoral	Doctoral degree	R 345,00