



DEPARTMENT OF LABOUR

EMPLOYMENT EQUITY REPORT Page 9 of 12

Section B: Income Differentials Statement

Occupational Levels	Total workers in category	Total Remuneration	Male								Female							
			African		Coloured		Indian		White		African		Coloured		Indian		White	
			No. of Workers	Total Remuneration	No. of Workers	Total Remuneration	No. of Workers	Total Remuneration	No. of Workers	Total Remuneration	No. of Workers	Total Remuneration	No. of Workers	Total Remuneration	No. of Workers	Total Remuneration	No. of Workers	Total Remuneration
Top Management	10	13,704,502	7	9,474,315	0	0	0	0	3	4,230,187	0	0	0	0	0	0	0	0
Senior Management	68	47,676,808	20	14,145,897	1	570,185	3	1,770,979	30	21,631,417	5	3,252,660	0	0	0	0	9	6,305,670
Professionally qualified and experienced specialists and mid-management	2,395	487,317,324	461	91,447,841	13	3,623,043	36	7,126,133	891	188,215,720	241	47,774,890	8	2,216,604	27	6,539,831	718	140,373,261
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents	969	166,568,928	246	42,153,919	1	627,565	2	297,965	131	22,219,284	189	30,182,066	13	1,969,101	16	3,042,898	370	65,920,900
Semi-skilled and discretionary decision making	3,255	104,470,759	1,285	48,321,888	10	438,170	10	134,379	404	9,598,877	941	32,786,186	21	961,058	11	487,575	573	11,742,626
Unskilled and defined decision making	388	26,511,251	140	9,681,913	0	0	0	0	6	189,482	230	16,336,553	1	1,969	0	0	11	301,334
Total	7,085	846,249,571	2,159	215,225,772	25	5,258,962	51	9,329,456	1,465	246,084,967	1,606	130,332,355	43	5,148,732	54	10,070,304	1,681	224,643,792